

**By Fax / by Hand**

Ref: CSE/20/2016

12 July 2016

Mr Renuke Wijayawardhane  
Chief Operating Officer  
Colombo Stock Exchange  
Level 4-1 West Tower  
World Trade Centre  
Colombo 1

Dear Sir,

**DIALOG AXIATA PLC – SUCCESSION OF GROUP CHIEF EXECUTIVE**

In terms of Section 8.1 of the Listing Rules of the Colombo Stock Exchange, we wish to inform the CSE that the Board of Directors of Dialog Axiata PLC (“Dialog”), in consultation with the Board Nominating and Remuneration Committee, resolved to commence preparation for the succession of its Group Chief Executive by year end 2016.

The announcement of succession follows Dr Hans Wijayasuriya, the Group Chief Executive of Dialog, taking on additional regional responsibilities in the capacity of the Regional CEO for South Asia of the Axiata Group, earlier this year. The Board further resolved to name Mr Supun Weerasinghe as the successor to Dr Hans Wijayasuriya with effect from 1 January 2017.

Going forward post succession, Dr Hans Wijayasuriya will continue to serve on the Board of Directors of the Dialog Axiata Group in line with his role as the Regional CEO for South Asia encompassing Axiata Group’s operations and investment interests in India, Bangladesh, Pakistan, Nepal and Sri Lanka.

Mr Supun Weerasinghe, who currently functions as the Managing Director & Chief Executive Officer of Robi Axiata in Bangladesh, will return to Dialog’s Leadership Team in the 4<sup>th</sup> Quarter of 2016 in the capacity of the Dialog Group’s Deputy Chief Executive and Chief Executive Designate, leading up to the completion of succession by year end.

For further details, please refer the attached media release which will be disseminated in parallel with this notification.

Yours sincerely,  
**DIALOG AXIATA PLC**



**Viranthe Attygalle**  
Company Secretary

Enc/

## **Dialog Announces Succession by Year End 2016**

Colombo 12<sup>th</sup> July 2016

Dialog Axiata PLC (Dialog), Sri Lanka's premier connectivity provider, in a release to the Colombo Stock Exchange (CSE) 12<sup>th</sup> July 2016, announced that the company had commenced preparation for the succession of its Group Chief Executive at year end 2016. The announcement of succession follows Dr Hans Wijayasuriya, the Group Chief Executive of Dialog, taking on additional regional responsibilities in the capacity of the Regional CEO for South Asia of the Axiata Group, earlier this year. The Company accordingly informed the CSE that its Board of Directors in consultation with the Board Nomination and Remuneration Committee had resolved to name Mr Supun Weerasinghe as the successor to Dr Hans Wijayasuriya with effect from 1<sup>st</sup> January 2017.

Going forward post succession, Dr Hans Wijayasuriya will continue to serve on the Board of Directors of the Dialog Axiata Group in line with his role as the Regional CEO for South Asia encompassing Axiata Group's operations and investment interests in India, Bangladesh, Pakistan, Nepal and Sri Lanka. The succession announcement by Dialog marks the commencement of the penultimate phase of a succession programme planned and executed over the past several years centred on the Accelerated Leadership Development Programme of the Axiata Group.

Mr Supun Weerasinghe joined the Dialog Group in 1999 and occupied several management positions in the Group prior to being appointed to the position of Dialog's Group Chief Operating Officer in 2010. In the Year 2013, Mr Weerasinghe was seconded to the Axiata Corporate Center in Kuala Lumpur, to take up an assignment as the Chief Strategy Officer of the Axiata Group as part of his accelerated leadership development journey. Subsequently In 2014, he was appointed as the Chief Executive Officer of Robi Axiata in Bangladesh, the country's No 2 mobile player supporting 28 million subscribers, - a position he holds to date.

Mr Weerasinghe, will return to Dialog's Leadership team in the 4<sup>th</sup> Quarter of 2016 in the capacity of the Group's Deputy Chief Executive and CEO designate, leading up to the completion of succession by year end. Mr Weerasinghe is a fellow member of the Chartered Institute of Management Accountants UK, and holds an MBA from the University of Western Sydney Australia. Mr Weerasinghe is a graduate of the University of Sri Jayawardenepura and an alumnus of the Harvard Business School's Advanced Management Programme. Mr Weerasinghe was recently honoured as one of Sri Lanka's Ten Outstanding Young Professionals (TOYP) by the Junior Chamber International (JCI) Sri Lanka.